

# CITY COUNCIL AGENDA BILL

City of Black Diamond  
Post Office Box 599  
Black Diamond, WA 98010

## ITEM INFORMATION

<b>SUBJECT:</b>  <b>AB14-123</b>  <b>Ordinance No. 14-1043, amending 2015 Salary Schedule</b>  Cost Impact (see also Fiscal Note): 0 Fund Source: N/A Timeline: 2015	<b>Agenda Date: December 18, 2014</b>		<b>AB14-123</b>
	Mayor Carol Benson		
	City Administrator		
	City Attorney Carol Morris		
	City Clerk – Brenda L. Martinez		
	Com Dev/Nat Res – Aaron Nix		
	Finance – May Miller		<b>X</b>
	MDRT/Eco Dev – Andy Williamson		
	Police – Chief Kiblinger		
	Public Works – Seth Boettcher		
Court – Stephanie Metcalf			

**Agenda Placement:**  Mayor  Two Councilmembers  Committee Chair  City Administrator

**Attachments: Ordinance No. 14-1043, Exhibit-A Salary Schedule for 2015**

**SUMMARY STATEMENT:**

The 2015 Salary Schedule needs to be amended to update the Police Commander Salary line to the actual amount adopted by Ordinance 13-1018 in December 2013. This is a technical correction to update the Schedule to the actual amount adopted.

**FISCAL NOTE (Finance Department):** There is no fiscal impact, as this is the amount adopted in 2013.

**COUNCIL COMMITTEE REVIEW AND RECOMMENDATION:** The Finance Committee will review this at their December 11, 2014 meeting.

**RECOMMENDED ACTION: MOTION to approve Ordinance No. 14-1043, amending the 2015 Salary Schedule.**

### RECORD OF COUNCIL ACTION

<i>Meeting Date</i>	<i>Action</i>	<i>Vote</i>
December 18, 2014		

**ORDINANCE NO. 14-1043**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, AMENDING THE 2015 SALARY SCHEDULE TO CORRECT THE POLICE COMMANDER SALARY RANGE TO THE 2014 ADOPTED AMOUNTS**

**WHEREAS**, it is necessary to make adjustments to Exhibit A, 2015 Salary Schedule, attached to Ordinance No. 14-1038, to update the Police Commander salary range to the correct salary range as adopted in the 2014 Salary Schedule; and

**WHEREAS**, there is no anticipated change to 2015 fund balances as adopted in Ordinance No. 14-1038;

**WHEREAS, THE CITY COUNCIL OF THE CITY OF BLACK DIAMOND, KING COUNTY, WASHINGTON, DO ORDAIN AS FOLLOWS;**

**Section 1.** The 2015 Salary Schedule (Exhibit A) attached to Ordinance No. 14-1038 is hereby amended as attached.

**Section 2.** This Ordinance shall be in full force and effect five days after its passage, approval, posting and publication in summary form as provided by law.

Introduced this 18th day of December, 2014.

Passed by a majority of the City Council at a meeting held on the 18th day of December, 2014.

\_\_\_\_\_  
Carol Benson, Mayor

Attest:

\_\_\_\_\_  
Brenda L. Martinez, City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
Carol Morris, City Attorney

Published: \_\_\_\_\_

Posted: \_\_\_\_\_

Effective Date: \_\_\_\_\_

**City of Black Diamond 2015 Budget Ordinance 14-1043 Exhibit "A"**

<b>2015 Salary Schedule</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>5 &amp; On</b>
City Administrator	9,345	9,649	10,112	10,478	10,848
Assistant City Administrator	8,033	8,435	8,837	9,238	9,640
Court Administrator	5,891	6,159	6,427	6,694	6,962
Interim Court Administrator	5,305	-	-	-	-
Court Clerk (50% hourly)	18.54	20.09	21.63	23.18	24.72
Accounts Payable Clerk (Hourly)	17.91	19.34	20.89	22.56	24.93
MDRT & Economic Director	7,498	7,899	8,301	8,703	9,104
City Attorney	8,161	8,569	8,997	9,447	9,919
City Clerk/HR Manager	7,498	7,899	8,301	8,703	9,104
Deputy City Clerk	4,499	4,814	5,128	5,443	5,757
Finance Director	7,498	7,899	8,301	8,703	9,104
Deputy Finance Director	6,631	7,013	7,396	7,778	8,161
Utility Clerk	3,213	3,481	3,749	4,017	4,284
Senior Accountant 75% (hourly)	25.79	27.08	28.43	29.86	31.35
Accountant 1 Journey (hourly)	17	17	18	19	20
Administrative Assistant 2	3,213	3,481	3,749	4,017	4,284
Administrative Assistant 1	2,356	2,544	2,731	2,919	3,106
Information Services Manager	6,962	7,364	7,766	8,167	8,569
Police Chief	10,236	10,585	11,008	11,287	11,692
Police Commander	8,422	8,702	8,984	9,264	9,588
Police Sergeant	8,292	8,757	-	-	-
Police Officer	5,037	5,645	6,255	6,863	7,440
Police Records Coordinator	4,499	4,814	5,128	5,443	5,757
Police Clerk 62.5% (hourly)	15.05	16.51	17.96	18.98	20.87
Facilities Equipment Coordinator	4,499	4,814	5,128	5,443	5,757
Human Resources Director	7,498	7,899	8,301	8,703	9,104
Community Dev/Natural Resources Dir	7,498	7,899	8,301	8,703	9,104
Permit Center Supervisor	5,891	6,159	6,427	6,694	6,962
Permit Technician	4,499	4,814	5,128	5,443	5,757
Permit Technician (Hourly)	25.96	27.77	29.59	31.40	33.22
Compliance Officer	4,499	4,814	5,128	5,443	5,757
Senior Planner	5,355	5,622	5,903	6,198	6,508
Planner	4,499	4,814	5,128	5,443	5,757
Associate Planner	4,482	4,707	4,942	5,189	5,448
Assistant Planner	4,181	4,391	4,610	4,840	5,082
Building Official	6,962	7,364	7,766	8,167	8,569
Parks Department Director	7,498	7,899	8,301	8,703	9,104
Public Works Director	7,498	7,899	8,301	8,703	9,104
Utilities Superintendent	6,962	7,364	7,766	8,167	8,569
Construction Inspector	6,962	7,364	7,766	8,167	8,569
Public Utilities Operator	4,713	4,794	4,889	4,982	5,076
Public Works Administrative Asst 3	4,250	4,463	4,686	4,920	5,167
Utility Worker-Facility/Eq/Utility Worker	3,323	3,644	3,965	4,287	4,629
Utility Worker Seasonal (hourly)	13.24	-	-	-	-